



# Topical Resource Guide

## Discrimination

ADA / Disability	National Origin
Age	Pregnancy
Civil Rights	Race
Gender	Religious
Genetic Information	Retaliation
Harassment	Sexual Harassment
Investigations	Whistleblower Protection
Military	

## Employee Benefits

Benefit Administration	Retirement
Health	Supplemental
Mandated	

## Employee Development & Training

Coaching & Counseling	Professional Development
Leadership	

## Federal Contractors

Davis Bacon Act & Service Contract Act	Affirmative Action
Drug Free Workplace	

## Leaves

Mandated	Voluntary
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## Labor Relations/Unions

Collective Bargaining	Collective Bargaining
Protected Activity	Protected Activity
Solicitations	Solicitations

## Termination

Career transition	Resignation
Discharge	Retirement
Employee Death	Separation Agreements
Layoff / Reduction in Force	Termination Process
Post-Employment Inquiries	Unemployment Compensation

## Hiring

Applicant Testing	Job Descriptions
Background Checks	Multi-state Employment
Employee Orientation	Recruiting
Immigration	Re-Hires
Interviewing	Seasonal Employment

## Management Practices

Data Management & Cybersecurity	Employee Records
Employee Behavior	Employment Agreements
Employee Disputes	HR Operations
Employee Handbooks	Performance Management
Employee Privacy	Remote Work

## Paying Employees

Compensation Planning	Overtime
Deductions from Pay	Pay Equity
Exempt / Non-exempt	Payroll
Fair Labor Standards Act	Regular Rate
Furloughs	State Wage Laws
Garnishments	Tipped Employees
Hours Worked	Travel Time/Training time
Independent Contractors	Volunteers

## Strategic HR

Diversity, Equity, & Inclusion	Global HR
Employee Communication	Organizational Development
Employee Relations	Workforce Planning
Employee Retention	Workplace Culture
Ethics	

## Workplace Safety

Drug/Alcohol	Weapons in the Workplace
Emergency Preparedness	Workers Compensation
Occupational Safety & Health Act	Workplace Violence